

MARCELLA DAVID
Florida Agricultural and Mechanical University
Tallahassee, FL 32307

UNIVERSITY-LEVEL ADMINISTRATIVE LEADERSHIP EXPERIENCE

Florida Agricultural and Mechanical University, Tallahassee, Florida

Provost and Vice President of Academic Affairs, 2015-2016 (19 months)

- Member of Executive Team of President Elmira Mangum, FAMU's first female president.
- Appointed as Professor of Law in FAMU College of Law (Orlando campus).
- Led academic operations of Florida's only public Historically Black University; managed and prioritized budget of \$98 million in support of 9,900 students and 550 faculty.
- Managed fourteen colleges and schools across 8 campus locations, university libraries, university advising and registrar operations; managed faculty appointment, tenure and promotion processes, faculty development and faculty affairs; responsible for undergraduate student success and academic advising, and graduate studies and graduate student success; coordinated with student affairs services.
- Reorganized the Division of Academic Affairs to provide focused attention on undergraduate success, graduate studies and faculty affairs; deployed technological resources to better support greater efficiency yielding positive faculty and student outcomes.
- Deployed resources to sustain newly-achieved R2 research classification, including enhanced programming and support for science, agriculture, engineering, education, and health sciences degree and research programs.
- Recruited academic executives from national, competitive pools to develop highly capable leadership team. Hired deans of law, education, engineering, and graduate colleges; associate vice president for institutional effectiveness; assistant vice president for international education and development; and director of campus archive and museums.
- As academic administrative co-lead in unique inter-institutional academic unit, FAMU-FSU Joint College of Engineering, averted dissolution of college, strengthened relationship, recruited new dean to lead strategic growth and revitalization efforts.
- Led university assessment and institutional effectiveness operations; initiated or launched five new strategic programs and degrees and oversaw three low-enrollment degree program terminations.
- Led efforts resulting in five programs receiving re-affirmation of accreditation and managed program reviews for five programs. Initiated self-study process as part of upcoming SACSCOC re-affirmation, including taking corrective actions to ensure compliance.
- Served as academic liaison to University Board of Trustees and to State University System (SUS) Board of Governors. Credited by trustees and SUS staff for heightened effectiveness and accountability of FAMU academic affairs operations. Selected by peers as Vice-Chair of the SUS Council of Academic Vice Presidents.
- Enhanced institutional academic reporting to trustees, system, state, accrediting body and federal government by improving data collection and reporting processes and updating the format of key reports.
- Participated in system-wide coordinated academic programming. Member of SUS task force that produced the system's first Strategic Plan for Online Education.

- Led university response to performance metrics and system performance funding plan; managed a 25% year-to-year performance score increase yielding performance funding in excess of \$24 million. Convened *FAMU "Team Six" Graduation Task Force* to coordinate interdepartmental solutions to improve 6-year graduation rate; anticipated 3-percentage point improvement in next reporting cycle. Implemented processes to ensure continued enhancement in metrics related to registration, advising, persistence and graduation.
- Supervised activities of Vice President for Research, including reorganization of division of research, and development of new initiatives supporting faculty and student research efforts leading to 50% increase in grant applications. New programming co-sponsored by Research and the Office of the Provost supports research activity of new and junior faculty.
- Developed specific academic goals and enrollment goals for the university strategic plan focused on exceptional student experiences, and presented plan to campus and trustees.
- Managed operations of Office of International Education and Development, leading to enhanced accountability for monitoring faculty and student international travel and monitoring of visa requirements for scholars received by FAMU. Developed new research, exchange and study abroad partnerships, expanding FAMU's geographic reach to China and revitalizing relationships in Europe. Enhanced international student recruitment and support through an expanded orientation and peer mentoring. Directed initiative to enhance study abroad participation, including FAMU's designation as a U.S. Passport Issuing Center.
- Designed and launched Honors Living Learning Community with a focus on global leadership skills as part of a new student success initiative. Engaged with students in seminar series, and guest-lectured in associated study-abroad course in global leadership (Salamanca Spain). In inaugural year, five living learning communities enhanced the GPAs and persistence of participating students.
- Oversaw operations of Meek-Eaton Black Archives. Hired new full-time director who has revitalized two museum campuses with new exhibits, expanded hours and new programming supported by new local partnerships with the state and with private museums. The Black Archives developed a strategic plan which includes seeking museum accreditation within five years.
- Oversaw FAMU Marching 100 and convened Marching 100 Steering Committee to enhance operations of nationally renowned marching band.

The University of Iowa, Iowa City, Iowa

SPECIAL ASSISTANT TO THE PRESIDENT FOR EQUAL OPPORTUNITY & DIVERSITY AND ASSOCIATE PROVOST FOR DIVERSITY, 2006-2009

- Consulted with President, Provost and other university leaders on diversity matters; Managed and prioritized budget of \$2.2 million
- Developed diversity mission for Big Ten University with 30,000 students. Created, reorganized and promoted new faculty diversity hiring and retention programs resulting in significant gains in diversifying faculty. Developed programming to support academic success of minority undergraduate and graduate students, leading to gains in minority student retention and graduation rates.
- Reorganized several disparate central university diversity offices to streamline services and create efficiencies.
- Developed new mission and strategy for Center for Diversity & Enrichment, the campus unit responsible for community outreach and student pipeline development, and for working with current undergraduate students from diverse backgrounds; oversaw continuing operations.

- Oversaw Office of Equal Opportunity and Diversity, the campus unit responsible for federal and state equal employment opportunity and affirmative action hiring regulations and reporting for 15,000 employees, and for compliance and complaint investigation. Led effort to institute 100% faculty and staff training on workplace issues, including sexual harassment, using online and in-person delivery.
- Coordinated diversity efforts among eleven colleges leading to enhanced appreciation of university's diversity and inclusion strategic goals. New emphasis included community engagement and heightened awareness of and response to disability concerns of students and faculty.

INTERIM ASSOCIATE PROVOST FOR DIVERSITY, INTERIM DIRECTOR OF OPPORTUNITY AT IOWA, 2004-2006

- Consulted with and advised the Provost on diversity matters. Participated in development of university strategic plan and developed strategic diversity plan. Managed faculty diversity hiring program. Coordinated diversity efforts among eleven colleges.
- Directed office for university diversity outreach and minority student pipeline development. Assessed operations and implemented programming changes to better support positive outcomes for underrepresented students (Opportunity at Iowa now part of Center for Diversity & Enrichment).

COLLEGIATE-LEVEL ADMINISTRATIVE LEADERSHIP EXPERIENCE

The University of Iowa, Iowa City, Iowa

ASSOCIATE DEAN, 2012-2015

- Member of Dean's advisory group managing law school operations.
- Coordinated select strategic initiatives for the Dean, in response to historic national decline in law school enrollment. Designed a new degree program and successfully petitioned for a reduction in and restructuring of the tuition and fees for the college to enhance recruitment.
- Chaired Strategic Planning and Self-Study Committee leading to successful re-accreditation visit in 2014.
- Directed international relationships. Increased number of partnerships, leading to increased enrollment of international LLM and JD students. Revitalized visiting scholar, exchange and study abroad programs. Study abroad programs in France and England successfully re-accredited in 2013 and 2014.
- Responsible for promoting international curriculum at college.
- Assisted in donor development.

ASSOCIATE DEAN FOR INTERNATIONAL AND COMPARATIVE LAW PROGRAMS, 2009-2012

- Member of Dean's advisory group managing law school operations.
- Ultimate administrative responsibility for LLM, visiting scholar, exchange and study abroad programs, including relationships with other institutions.
- Responsible for promoting international curriculum at college. Developed new courses offering international practical and leadership learning.
- Assisted in developing new student programming and curriculum.
- Assisted in donor development.

ASSOCIATE DEAN OF ADMISSIONS, COLLEGE OF LAW, 2003-2005

- Supervised and provided day-to-day oversight of admissions professional staff.
- Developed new College of Law marketing initiatives, directed recruiting efforts and managed admissions process.
- Re-established connections with minority-serving institutions through outreach events.

- Chaired faculty admissions committee and developed and implemented new policy for admissions decisions.

PHILIP G. HUBBARD LAW SCHOOL PREPARATION PROGRAM, 2002-2013

- Conceptualized, developed, designed and implemented plan for nationally recognized law school summer preparation program for undergraduates from groups historically underrepresented in the legal profession.
- Submitted successful competitive grant application for pilot program; after pilot year, program expanded by granting agency. Marketed program nationally, recruited participants and directed program for four summers (2002-2005) and taught in program for eleven summers (2002-2013).
- Secured total internal and external funding of approximately \$800,000 through 2007. Program served over 250 students before concluding in 2013 due to budget constraints.
- Redesigned more cost-effective, shorter-duration alternative diversity program with focus on experiential learning. The Bridge Program launched in 2014 and continues to provide an opportunity for diverse students to explore law as a career.

ACADEMIC APPOINTMENTS

FLORIDA AGRICULTURAL AND MECHANICAL UNIVERSITY COLLEGE OF LAW
PROFESSOR OF LAW 2015-present

THE UNIVERSITY OF IOWA COLLEGE OF LAW
PROFESSOR OF LAW & INTERNATIONAL STUDIES, 2002-2015
PROFESSOR OF LAW, 1999-2015
ASSOCIATE PROFESSOR OF LAW, 1995-1999

Courses: Civil Procedure; Civil Procedure: Pre-Trial Theory & Practice; Introduction to Public International Law; International Humanitarian Law; Advanced Topics in International Law: Human Rights; Advanced Topics in International Law: Responding to the Haiti Disaster; Human Rights in the World Community; International Organizations; Foreign Relations Law; International Labor: Law, Ethics & Corporate Responsibility; Supreme Court Cases That Changed Everything (undergraduate seminar)

National Professional Service

- Law School ABA Accreditation Teams or AALS Membership Teams serving as an American Bar Association representative or as Reporter for the American Association of Law Schools: Arizona State University (2013); Drexel University Earle Mack School of Law (2010); University of Tulsa (2008); University of Alabama (2007); University of California at Davis (2004); University of Nevada Las Vegas (2003); University of Puerto Rico (2002)
- *Liaison*, Am. Bar Association Diversity Pipeline Council, 2010-2011
- *Ex-officio* Member, United States International Council on Disabilities, International Advisory Board 2010-2013
- Reviewer, St. John's University School of Law application for state approval for a Masters of Laws Program in Transnational Legal Practice, 2011
- Governing Board Member, Worker Rights Consortium, Washington, D.C., 2000-2007 (Chair, 2002-2003; Secretary, 2001-2002; Treasurer, 2000-2001)

University Service

- Member, The University of Iowa Obermann Center for Advanced Studies Advisory Board, 2012-2015

- Iowa Law School Foundation Board, Member and Secretary, 2010-2014
- Member, International Programs Study Abroad Programs Committee, 2010-2014
- Diversity Focus Board Member (2007-2014) and Board President (2009-2012)
- Member, International Programs Executive Committee, 2009-2012
- Reviewer, International Programs Major Projects Awards, 2011
- Member, Subcommittee on Examination of Promotion and Tenure Policies, of the Provost's Advisory Committee on Publicly Engaged Arts, Research and Scholarship, 2010-2011
- Co-convener, UI Disability Planning and Action Committee, 2008-2009
- Member, The University of Iowa Chicago Center Advisory Board, 2006-2009
- Member, Selection Committee for UI Celebrating Excellence Among Women Distinguished Service Award, 2006-2010, 2011-2014
- National Collegiate Athletics Association Site Visit Self-Study Steering Committee, 2005-2006
- Co-Chair, Diversity Action Committee, 2005-2006
- Member, University Strategic Planning Committee 2004-2005
- The University of Iowa Presidential Committee on Athletics, 2003-2005
- Member, New Course Development Committee, The University of Center for International Programs, Fall 2001
- The University of Iowa Faculty Senate, 1998-2000

Student Development

- Co-convener, *Latino/a Recruitment Task Force* 2009
- Co-convener, *Moving Forward Together Diversity Task Force* 2007-2009
- Member, Student Success Team, 2007-2010
- Faculty Advisor, Phi Alpha Delta; undergraduate chapter, 1997-2001
- Faculty Advisor, Black Law Students Association, 1996-2004

Law School Committee Service

Strategic Planning and Self Study (Member and Chair); Admissions (Member and Chair); Curriculum (Chair); Student Affairs (Member and Chair); Speakers (Member); Student Retention (Member); Tenure Committee (Member); Student Recruitment (Member); Hubbard Law School Preparation Program Steering Committee (Member and Chair); Law Study and Legal Careers Undergraduate Learning Community Steering Committee (Member); International and Comparative Law Program Steering Committee (Member and Chair); *Ad hoc* LL.M. Program Review Committee (Member and Chair)

University of Pennsylvania School of Law

VISITING PROFESSOR OF LAW, Fall 1999

Courses: *Civil Procedure; International Human Rights Seminar*

HARVARD LAW SCHOOL

FORD FOUNDATION FELLOW IN PUBLIC INTERNATIONAL LAW, 1991-1992

Pursued research in public international law and comparative law, with a focus on human rights issues. Traveled in Iraq (1991) and South Africa (1992) to study the effects of the imposition of economic and cultural sanctions

UNIVERSITY OF CHICAGO LAW SCHOOL

VISITING ASSISTANT PROFESSOR OF LAW, 1990-1991

Courses: *American Legal History (with Mary Becker); Equal Protection; Contracts II*

AWARDS & DISTINCTIONS

THE OUTSTANDING SCHOLAR AWARD. THE LUTIE LYTLE BLACK WOMEN LAW FACULTY WRITING WORKSHOP, JULY 2016 TENTH ANNUAL. *Awarded to a member of the national collaborative writing workshop for black women legal scholars for trailblazing leadership, commitment and dedication to legal education, scholarship and professional development.*

THE DISTINGUISHED ACHIEVEMENT AWARD, The University of Iowa, Iowa City, Iowa, April 2011: *Awarded to a staff and faculty member who has distinguished herself or himself and the University through her or his accomplishments. The award is given for an outstanding achievement or a lifetime record of service or achievement. The recipient may be affiliated with any part of the University. Candidates should have significant years of service within the University community in a professional or service capacity; their contributions should demonstrate significant impact through attributes such as leadership, innovation, and/or subject matter expertise; and should be considered role models for women and/or girls.*

FACULTY IN RESIDENCE IOWA N.E.W. LEADERSHIP SUMMER INSTITUTE, The University of Iowa, Iowa City, Iowa, May 2012: *Invited to serve as one of three faculty in statewide women's leadership program open to women enrolled in Iowa post-secondary institutions and Iowa women enrolled in post-secondary institutions outside of Iowa. Iowa N.E.W. Leadership is an intensive 5-day residential institute designed to empower women using a curriculum that develops knowledge and skill in key areas, including: strategic communication, policy analysis, philanthropy, negotiation, community development, professional sustainability, relationship-building, productive engagement with difference, conflict and collaboration*

SCHOLARLY PUBLICATIONS

“Looking Back: The Obama Administration and International Law” (in development)

“The Legal Challenges of Globalization - A View From the Heartland: International Law and Practice in Times of Change,” 13 Wash. U. Global Stud. L. Rev 453 (2015)

“Trademark Unravelling: The US Olympic Committee versus Knitters of the World,” 14 Minnesota Journal of Law, Science and Technology 705 (2013)

“Violence, Peace and Law: Burns Weston and the Realistic Quest for Peace and Justice,” 22 Iowa Journal of Transnational Law & Contemporary Problems 635 (2013)

“What Now Kemo Sabe?: Book Review of *White Man's Burden: Why the West's Efforts to Aid the Rest Have Done So Much Ill and So Little Good*,” by William Easterly (Penguin 2006), 55 University of Buffalo Law Review 307 (2007)

“Misdelayed Message: *You the People: The United Nations, You the People: The United Nations, Transitional Administrations, and State-Building*,” by Simon Chesterman (Oxford 2004), 37 *George Washington International Law Review* 831 (2005)

“Not by the Sword: Death by Default in Iraq” and “After-words: At the End of the Day,” An Introduction and Conclusion to a Symposium Edition on the Iraq Sanctions Regime, *Iowa Journal of Transnational Law & Contemporary Problems*, vol. 11 (2002) (M. David, guest editor)

“A Funny Thing Happened on the Way to the Multiple Choice Exam: Schoolroom Lessons of *Bush v. Gore*,” 51 *Journal of Legal Education* 1 (2001)

“Book Review of *Human Rights in Political Transitions: Gettysburg to Bosnia*,” (Zone Books 1999) (C. Hesse & R. Post, eds.), 19 *Berkeley Journal of International Law* 412 (2001)

“Rubber Helmets: The Certain Pitfalls of Marshalling Security Council Resources to Combat AIDS in Africa,” 23 *Human Rights Quarterly* 560 (2001)

“The United States Government and Women,” in *Women’s International Human Rights Law*, vol. III, 878-941 *Transnational Press* (2001)

“Phallic Dreams, Reality’s Promise: A Commentary,” 3 *Iowa Journal of Gender, Race & Justice* 669 (2000)

“Grotius Repudiated: American Objections to the International Criminal Court and the Commitment to International Law,” 20 *Michigan Journal of International Law* 337 (1999)

“Passport to Justice: Internationalizing the Political Question Doctrine for Application in the World Court,” 40 *Harvard International Law Journal* 83 (1999)

“Learning From the Past: Schoolroom Tales, Life Lessons, A Commentary,” 2 *Iowa J. Gender Race & Justice* 127 (1998)

“United Nations Human Rights Procedures,” 4 *Journal of Intergroup Relations* 64 (1997)

“*Shaw v. Reno*: A Mirage of Good Intentions with Devastating Racial Consequences,” 62 *Fordham Law Review* 1593 (1994) (with A. Leon Higginbotham, Jr. and Gregory A. Clarick)

“Remember the Alamo!” 2 *Reconstruction*, No. 1, 72 (1992)

OTHER PUBLICATIONS

“Fostering Trust for International Peace,” *Perspectives Column, ABA Insights on Law & Society: The United Nations and the Rule of Law*, vol. 11, no. 3 (July 2011)

“Difference on Diversity,” Guest Opinion, *Daily Iowan* (November 7, 2008) *Daily Iowan* (November 7, 2008)

“War Without End,” Op-ed, *European Law Students’ Association – Iceland newsletter* (March 2005),

“Tortured Logic,” Op-ed, International Herald Tribune (May 24, 2004)

KEYNOTE ADDRESSES

“Remarks for the Faculty Planning Conference,” Florida Agricultural and Mechanical University, August 2016, Tallahassee, Florida

“The Awesome Speech,” Lutie A. Lytle Black Women Law Faculty Writing Workshop, July 2016, Iowa City, Iowa

“Remarks for the Faculty Planning Conference,” Florida Agricultural and Mechanical University, August 2015, Tallahassee, Florida

“I Can’t Breathe,” MLK Address, University of Iowa College of Law, January 2015, Iowa City, Iowa

“Beyond Tolerance . . . Being the Next Generation of Educators,” Iowa City Community School District in-service training day, January 2010, Iowa City, Iowa

“Diversity & Inclusion: Next Steps for The University of Iowa,” Diversity Leaders’ Convocation, The University of Iowa, September 2009, Iowa City, Iowa

“Beyond Tolerance . . . Teaching Diversity to a New Generation,” College of Education Inaugural Spring Diversity Conference, The University of Iowa, April 2009, Iowa City, Iowa

“Diversity Straight Up: Equality, Equity & Justice in 21st Century Iowa,” Diversity Leaders’ Convocation, The University of Iowa, October 2008, Iowa City, Iowa

“Diversity Straight Up: Equality, Equity & Justice in 21st Century Iowa,” Grant Wood Area Education Association, August 2008, Cedar Rapids, Iowa

“Lessons for Public Sector Women Leaders,” Way Up Conference, November 2007, West Des Moines, Iowa

“Fostering a Climate that Embraces Diversity,” Iowa Business Council, June 2007, Pella, Iowa

“Continuing the Mission of Dr. Martin Luther King, Jr.,” sponsored by Interfaith Council, January 2007, Iowa City, Iowa

“From Abu Ghraib to Sudan: The US, UN, and the International Criminal Court,” Johnson County United Nations Association United Nations Day Dinner, October 2005, Iowa City, Iowa

“The United Nations and the International Criminal Court,” United Nations Association, Linn County Chapter, March 2005, Cedar Rapids, Iowa

“Bad Memories, Hard Truths: Palestine and Israel,” Polk County Women Attorneys’ Annual Dinner, June 2002, Des Moines, Iowa

“Questioning Minds Want to Know,” Seventh Annual Celebration of Excellence and Achievement Among Women, The University of Iowa, March 2002, Iowa City, Iowa

PRESENTATIONS, ADDRESSES AND WORKSHOPS

Panelist, "Navigating the New Normal in the Academy," Lutie A. Lytle 10th Annual Black Women Law Faculty Writing Workshop, July 2016, Iowa City, Iowa

Panelist, "LSAC DiscoverLaw.org Prelaw Undergraduate Scholars Programs", LSAC Annual Meeting and Educational Conference, June 2016, Orlando, Florida

Discussant, “Lean In: Women, Work, and the Will to Lead - Book Discussion,” sponsored by The University of Iowa College of Law, November 2013, Iowa City, Iowa

Discussant, “Girl Rising: Human Rights Perspectives,” sponsored by Girls on the Run of Eastern Iowa, October 2013, Iowa City, Iowa

Panelist, “The Legal Challenges of Globalization – a View From the Heartland: International Law and Practice in Times of Change,” International Law Weekend – Midwest, Washington University in St. Louis School of Law, Whitney R. Harris World Law Institute, September 2013, St. Louis, Missouri

Panelist, “Ethical Perspectives on the News: Snowden/Manning: Heroes or Traitors?” Moderator, “Now My Future Begins,” sponsored by the Inter-Religious Council of Linn County, broadcast on KCRG-TV- 9, September 2013, Cedar Rapids, Iowa

Provost’s Forum, Refugees in the Heartland, The University of Iowa, April 2013, Iowa City, Iowa

Discussant, Lutie A. Lytle Black Woman Faculty Workshop, Suffolk University Law School, June 2012, Boston, Massachusetts

Panelist, “Trends and Challenges in ABA-Approved Semester Abroad Programs,” International Legal Education Abroad Conference sponsored by American University Washington College of Law, April 2012, Washington, D.C.

Panelist, “Ethical Perspectives on the News: 9/11 Ten Years Later” sponsored by the Inter-Religious Council of Linn County, broadcast on KCRG-TV- 9, September 2011, Cedar Rapids, Iowa

Panelist, “The Status of African-American Rights and the Legacy of Martin Luther King, Junior,” Iowa United Nations Association, January 2011, Iowa City, Iowa

Panelist, “Ethical Perspectives on the News: Arizona Immigration Law” sponsored by the Inter-Religious Council of Linn County, broadcast on KCRG-TV- 9, June 2010, Cedar Rapids, Iowa

Moderator, “Women’s Rights, Children’s Rights, and U.S.-Muslim Relations,” Transnational Law & Contemporary Problems Symposium, The University of Iowa College of Law, March 2010, Iowa City, Iowa

Panelist, “Ethical Perspectives on the News: Racial Profiling” sponsored by the Inter-Religious Council of Linn County, broadcast on KCRG-TV- 9, February 2010, Cedar Rapids, Iowa

Workshop, “Conversation on Diversity,” VA Hospital Multicultural Committee MLK programming, February 2010, Iowa City, Iowa

Report, “Diversity & Inclusion: Next Steps for The University of Iowa,” Presidential Forum, The University of Iowa, December 2009, Iowa City, Iowa

Discussant, “The 60th Anniversary of the Universal Declaration of Human Rights: Remembrance and Future Visions” Keynote by Micheline Ishay, UDHR@60 Colloquium 2008: The Challenge of Universal Rights: Realizing Dignity and Justice for All, The University of Iowa Center for Human Rights, October 2008, Iowa City, Iowa

Remarks & Workshop Facilitator, “Equality, Equity & Justice and the Responsibility of Educators in 21st Century Iowa,” Way Up Conference, November 2008, Coralville, Iowa

Panelist, “Labor Rights and Realities in Thailand and Cambodia,” The University of Iowa Center for Human Rights, October 2008, Iowa City, Iowa

Remarks, “Building Community: The Perils of Just Doing Your Job,” New Faculty of Color Reception, The University of Iowa, September 2008, Iowa City, Iowa

Moderator, “Words Matter: Racialized Speech,” The University of Iowa, March 2008, Iowa City, Iowa

Panelist, “A Committed Vision for an Inclusive, Diverse and Welcoming UI Community,” The University of Iowa My Iowa Student Leadership Conference, October 2007, Cedar Rapids, Iowa

Remarks, “Building Community: Good (and Bad) Reasons to Leave The University of Iowa,” New Faculty of Color Reception, The University of Iowa, September 2007, Iowa City, Iowa

Panelist, “What’s the Climate? Attracting and Retaining Diverse Talent,” Diversity Focus: Diverse Leadership Conference, September 2007, Cedar Rapids, Iowa

Workshop Facilitator, “Fostering a Climate that Embraces Diversity,” Iowa Corrections Association & Iowa Association of Chiefs of Police and Peace Officers 2007 Spring Conference, May 2007, Des Moines, Iowa (*with* Dr. Dorothy Simpson-Taylor)

Presentation, “Women’s Legal Rights,” 2007 Women’s League Midwest Region Spring Conference “Praise for Her Works,” April 2007, Iowa City, Iowa

Panelist, “The Justification of War?,” Sponsored by UI Freethinkers, The University of Iowa, March 2006, Iowa City, Iowa

Moderator, “China: Law, Finance, Security: Security Across the Taiwan Strait,” sponsored by The University of Iowa College of Law, February 2006, Iowa City, Iowa.

Panelist, “Ethical Perspectives on the News: The Future of Humanitarian Intervention, Part II,” sponsored by the Inter-Religious Council of Linn County, broadcast on KCRG-TV 9, October 2004, Cedar Rapids, Iowa

Remarks, “Women of the World: Equality Under the Law,” Linn County Women’s Equality Day Celebration, August 2004, Cedar Rapids, Iowa

Panelist, “One Year After ‘Victory’ in Iraq: International and Domestic Perspectives,” Robert J. Dole Institute of Politics, May 2004, Lawrence, Kansas

Remarks, “The Implications for the United Nations’ International Criminal Court after Saddam’s Capture,” United Nations Association, Des Moines Chapter, February 2004, Des Moines, Iowa

Remarks, “The United Nations and its Relationship with Member Nations,” American Association of University Women, Waverly Chapter, January 2004, Waverly, Iowa

Commentator, “The Intersection of Race and Disability From The Post Civil War Period To Present,” The University of Iowa Journal of Gender, Race, and Justice Symposium, October 2003, Iowa City, Iowa

Panelist, “Ethical Perspectives on the News: The Future of Humanitarian Intervention, Part I” sponsored by the Inter-Religious Council of Linn County, broadcast on KCRG-TV- 9, September 2003, Cedar Rapids, Iowa

Panelist, “The United States and the International Criminal Court,” Iowa Women for Peace Forum, “Friend or Foe: The Changing Role of the United States in International Organizations,” March 2003, Cedar Rapids, Iowa

Presenter, “The US and the UN,” Presentation at an Iraq Roundtable Discussion, The University of Iowa, October 2002, Iowa City, Iowa

Panelist, “The International Criminal Court – The Way Ahead: US Policies Regarding the International Criminal Court,” at 2002 International Law Weekend, American Branch of the International Law Association, October 2002, New York, New York

Panelist, “All in a Good Day’s Work: The Phenomenon of Corporate Codes of Responsibility,” Center for International Legal Studies, Forum on International Labor Law, January 25, 2002, Kitzbuhel, Austria

Presidential Lecturer, “Sanctioning States, Punishing People: Transnational Enforcement of International Obligations,” The University of Iowa, November 2001, Iowa City, Iowa

Remarks, “International Human Rights and the UN Sanctions on Iraq,” Middle East Education Week, The University of Iowa, October 2001, Iowa City, Iowa

Remarks, "Sanctioning Iraq," Stanley Foundation Conference on U.S. and Cuba Relations, March 2001, Charleston, South Carolina
Panelist, "NonState Actors and Their Impact on International Human Rights Law," AALS Workshop on Human Rights: Teaching and Scholarship, New Issues, New Approaches, October 2000, Alexandria, Virginia

Remarks, "Marshaling Security Council Resources to Combat AIDS in Africa: A Deeply Flawed Idea," XVth Conference of the International Association of Democratic Lawyers, October 2000, Havana, Cuba

Panelist, "Recent Developments in Human Rights, Corporate Responsibility and Economic Sanctions: What International Business and Trade Lawyers Need to Know," American Bar Association Section of International Law and Practice Spring Meeting, April 2000, Washington, D.C.

Chair, Panel on "Human Rights and Humanitarian Intervention: The Legality of NATO, Yugoslav and the Kosovo War," American Society of International Law Annual Conference, April 2000, Washington, D.C.

Panelist, "Legal Reform for the 21st Century," International Women's Rights Conference: 2000 and Beyond, Vermont Law School, March 2000, South Royalton, Vermont

Moderator, "The Competition Between Rights in International Politics: Balancing the Rights of NationStates, Groups, and Individuals," 40th Strategy for Peace Conference, sponsored by the Stanley Foundation, October 2123, 1999, Airlie Center, Warrenton, Virginia

Panelist, "Rendition of Foreign Criminals from Foreign Soil," conference on Post-Cold War International Security Threats: Terrorism, Drugs and Organized Crime, University of Michigan Law School, February 1999, Ann Arbor, Michigan

Chair, Panel on "Rethinking the Enforcement of Human Rights," American Society of International Law Annual Conference, March 1999, Washington, D.C.

PROFESSIONAL DEVELOPMENT

Teaching International Humanitarian Law Workshop, April 9-10, International Committee of the Red Cross and The University of California at Berkeley Boalt Law School, Berkeley, California

Harvard Graduate School of Education Management Development Program, June 13-27, 2008, Cambridge, Massachusetts

Committee on Institutional Cooperation Academic Leadership Program, 2004-2005, various locations at Big Ten partner institutions

Spanish Immersion Language Training, Centro Panamericano de Idiomas, July 2001, San Juan, Costa Rica

Labor Arbitration Training Session, conducted by Federal Mediation and Conciliation Service, August 2-5, 2001, Dallas, Texas

INVESTIGATIVE INTERNATIONAL COMMISSIONS

Study Tour to Thailand and Cambodia to investigate labor conditions of garment workers with Worker Rights Consortium, January 2008

Fact-finding mission to Puebla, Mexico to investigate allegations of sweatshop labor practices with Worker Rights Consortium, January 2001

As a member of the International Study Team of the Gulf Crisis, traveled to Iraq to study the impact of the Allied bombardment and the applications of sanctions on Iraqi citizens, August–September 1991

EDUCATION

University of Michigan Law School, Class of 1989
Doctorate of Jurisprudence, magna cum laude, Order of the Coif

Honors: Contributing Editor, *Michigan Law Review*
Henry M. Bates Travel Fellow
Clarence Darrow Fellow
AmJur Book Awards: Constitutional Law, Contracts I, Contracts II
Member, Black Law Students Alliance

Rensselaer Polytechnic Institute, Class of 1986
B.S., Computer & Systems Engineering, cum laude
Sophomore Studies: University of Sussex, England

Honors: Bell Communications Research Engineering Scholar
Bell Laboratories Engineering Scholar
Dean's List, Tau Beta Pi, Eta Kappa Nu
Member, Society of Women Engineers

PROFESSIONAL ASSOCIATIONS & ADMISSIONS

New York State Bar, 1993-present
U.S. District Court, S.D.N.Y., 1993-present
American Bar Association, 1993-present
National Bar Association, 1995-present
American Society of International Law, member 1995-present,
Member Executive Council 1999-2002, 2015-present, member Arthur Helton Fellowship
Selection Committee 2005-2013
Association of American Law Schools, Chair, Section on International Human Rights (2001)
National Society of Black Engineers (no longer active)
Foreign Relations Council, Iowa City, Iowa (no longer active)
United Nations Association, Iowa City, Iowa (no longer active)

OTHER PROFESSIONAL WORK EXPERIENCE

Litigation Associate

PAUL, WEISS, RIFKIND, WHARTON & GARRISON; NEW YORK, 1992-1995

Professional experience:

State trial, federal trial and appellate experience in commercial litigation, constitutional law, family law and employment discrimination; served on firm hiring committee; served as mentor to summer associates and new associates

Professional activities:

Staff member, New York Commission for the Study of Youth Crime and Violence and Reform of the Juvenile Justice System

Mentor, New York City Bar Association, High School Mentor Program

Various *pro bono* clients

Judicial Clerkships

Selected as Law Clerk to Justice William J. Brennan, Jr. Supreme Court of the United States, 1990 Term (Did not serve due to Justice Brennan's retirement.)

Law Clerk to Judge Louis H. Pollak United States District Court, Eastern District of Pennsylvania, 1989-1990

Summer Associate Positions

Cahill, Gordon & Reindel; New York (1990)

Paul, Weiss, Rifkind, Wharton & Garrison; New York (1989)

Perkins, Coie; Seattle (1988)

Fish & Neave; New York (1987)

Technical and Laboratory Positions in Engineering

Bell Communications Research, Inc., and Bell Laboratories, Inc. of New Jersey, summers 1982-1986

COMMUNITY SERVICE

Presenter, "Traveling to Antarctica," to various classes at Weber and Lucas Elementary Schools, Iowa City, Iowa 2011

Member, Investment Committee for the Iowa Diocese of the Episcopal Church, 1996-2014 (oversight of \$11 million in parish and diocesan investments)

Presenter, "What *is* Public International Law, Anyway?," 11 & 12 Grade Teachers Workshop, 6th Annual International Law Day, University of Iowa, November 6, 2002

Board member, Riverside Theatre Company of Iowa City 1997-2002 (Vice-Chair, 2001-02)

Moderator, Ethical Perspectives on the News, KCRG-TV-9, 2005-2006 (co-host of a monthly thirty minute news program aired on network television)

MISCELLANEOUS

International Travel Destinations:

South Africa, Iraq, Jordan, Great Britain, Europe, Australia, New Zealand, India, Hong Kong, Cuba, Mexico, Costa Rica, Canada, Thailand, Cambodia, Uganda, the Arctic, Tanzania and Antarctica

Hobbies and Interests:

Music, Mysteries & Science Fiction, Star Trek, Knitting, Travel, Photography