**Tenure Five Year Plan**

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|  | **YEAR 1** | **YEAR 2** | **YEAR 3** | **YEAR 4** | **YEAR 5** | **YEAR 6** | **Outputs**  Products & Exhibits |
| **YEARLY** |  |  |  |  |  |  | **Related to:**   * Research agenda * Position description * Responsibility areas * P&T criteria * Personal aspirations |
| **FALL** (Sep-Dec) |  |  |  |  |  | **Tenure Review** |
| **SPRING** (Jan-May) | **Milestone – Annual Performance Eval. (APE)** | **Milestone – APE** | **Milestone – APE** | **Milestone – 3rd Year Review**  **Milestone – APE** | **Milestone – APE** |  |
| **SUMMER** (Jun-Aug) |  |  |  |  | **Milestone – Submit P&T dossier** |  |