

MONTANA GROWN LEADERSHIP ACADEMY

Switchbacks

Montana local governments face challenges preparing the next generation of leaders for supervisory roles. The Montana Grown Leadership Academy (MGLA) was created to provide aspiring leaders with professional development opportunities and prepare them for the next level.

WHAT IS THE SWITCHBACKS PROGRAM?

Switchbacks (Middle Management / Department Head) Training enhances the investment made in employees by teaching knowledge and skills essential for advanced supervision and preparation for the next level of management.

Structure

Four days of training, split into two 2-day sessions. Increment scheduling allows participants to practice learnings between trainings.

Cost

Cost: \$1,495 per person for four days, split into two 2-day sessions of training (includes participant's fees, all training materials, instructor fees, lunch, and refreshments).

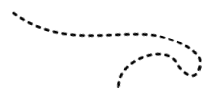
AREAS OF FOCUS

Topics selected based on feedback from partners around the state:

- Exercising Leadership vs. Exercising Authority
- The Five Practices of The Leadership Challenge and Leadership Practices Inventory (LPI) Assessment
- Organizational Effectiveness and Team Building
- Advanced Emotional Intelligence (Prerequisite Required: Real Colors Fundamentals Course)
- Budget Management/Resources
- Developing An Ethical Culture
- Managing Risk in Municipal Agencies
- Strategic Communication
- Recognize The Working Styles of Others and Maximize Their Contributions Within The Team
- Introduction To Negotiations Styles

Switchbacks

Middle Management /
Department Head



Trailhead

Frontline Supervisor

GET IN TOUCH



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