

MONTANA GROWN LEADERSHIP ACADEMY

Switchbacks



EXTENSION

Local Government Center

Montana local governments face challenges preparing the next generation of leaders. Recruiting and retaining talented staff members is difficult. The MSU Local Government Center is committed to providing a learning environment that is supportive, inclusive, and respectful of all employees and meets the needs of local government leaders in Montana.

WHAT IS THE SWITCHBACK?

Switchbacks (Middle Management / Department Head) Training enhances the investment made in employees by teaching knowledge and skills essential for advanced supervision and preparation for the next level of management.

Structure

Four days of training, split into two 2-day sessions. Increment scheduling allows participants to practice learnings between trainings.

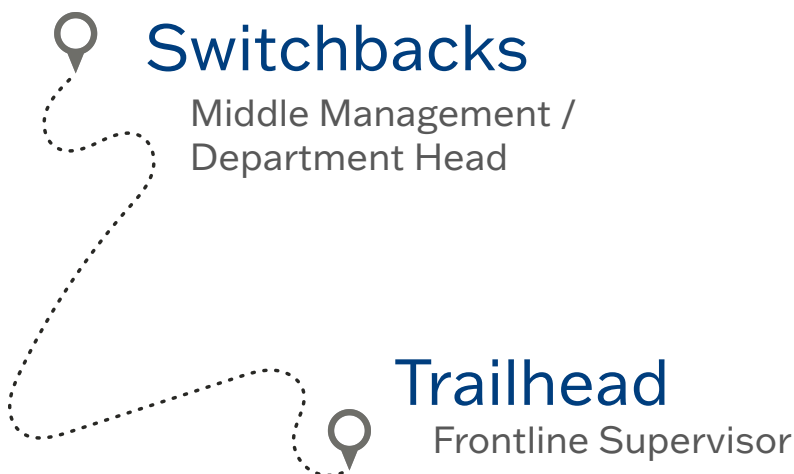
Cost

Cost: \$1,495 per person for four days, split into two 2-day sessions of training (includes participant's fees, all training materials, instructor fees, lunch, and refreshments).

AREAS OF FOCUS

Topics selected based on feedback from partners around the state:

- Exercising Leadership vs. Exercising Authority
- The Five Practices of The Leadership Challenge
- Organizational Effectiveness and Team Building
- Advanced Emotional Intelligence (Prerequisite Required: Real Colors Fundamentals Course)
- Budget Management/Resources
- Developing An Ethical Culture
- Managing Risk in Municipal Agencies
- Strategic Communication
- Recognize The Working Styles of Others and Maximize Their Contributions Within The Team
- Introduction To Negotiations Styles



GET IN TOUCH



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