**Faculty Senate Meeting (Leon Johnson 346)**

**010.26.2022**

**3:15pm – 4:30pm**

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| **Name** | **Represents** | **Attended** |
| Austin, Eric | Acting Chair | X |
| Thomson, Jennifer | Chair Elect | X |
| Amendola, Roberta-Webex | EN/Mechanical & Industrial Engineering | X |
| Anderson, Chris | AR/Film and Photography | X |
| Caton, Gary | Business | X |
| Coffey, Jerry | Emeritus Faculty | X |
| Cowan, Susanne | AR/Architecture | X |
| Ellis, Colter | LS/Sociology & Anthropology | X |
| Flory, Dan | LS/History & Philosophy | X |
| Fuller, Kate | Ag Econ/Econ | X |
| Gedeon, Tomas | LS/Math Sciences | X |
| Goosey, Hayes | Extension/On Campus | X |
| Johnson, Jerry | LS/Political Science | X |
| Kalonde, Gilbert | Education | X |
| Maher, Rob | EN/Electrical & Computer Engineering | X |
| McCalla, Stephanie | Chemical and Biological Engineering | X |
| McDermott, Tim | AG/Land Resources | X |
| McKelvey, Hannah | Library | X |
| McPhee, Kevin | AG/ Plant Sciences | X |
| McWethy, David | Earth Sciences | X |
| Miller, Zach-Webex | AG/Research Centers | X |
| Neufeldt, Sharon | LS/Chemistry | X |
| Orendorff, Karie | Health and Human Development | X |
| Posbergh, Chris | AG/ Animal and Range | X |
| Rebane, Aleks | Physics | X |
| Rognlie, Juli | Gallatin College | X |
| Stoneback, Sarah-Webex | AR/Music | X |
| Stowers, Steve | AG/Micro Cell Biology | X |
| Tillack, Peter | LS/Modern Languages | X |
| Walter, Mat-Webex | Extension/Off Campus | x |

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| **Alternates** | **Represents** | **Attended** |
| Ruff, Julie | Nursing/On Campus | X |

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| **OTHER ATTENDEES** | **Represents** | **Attended** |
| Adams, Dean | Faculty Excellence | X |
| Brazill, Shihua-Webex | EHHD | X |
| Donohue, Ariel-Webex | Diversity and Inclusion | X |
| Fastnow, Chris | Planning and Analysis | X |
| Lasso, Megan | Budget Office | X |
| Provost Mokwa | Provost | X |
| Sobek, Durward | Provost Office | X |

1. Call to Order
   1. Meeting was called to order at 3:15pm
2. Approval of FS Minutes from October 12, 2022
   1. Susanne Cowan moved to approved. Tomas Gedeon seconded. None opposed. No abstentions. Approved
3. FYI items
   1. Spring Awards of Excellence- nominations due November 15 <https://www.montana.edu/provost/faculty/awards/index.html>
   2. Inventory of Course and Program Fees
      1. Ongoing – check in with DH if you need fees adjusted or new fees added
   3. Alumni Foundation Excellence Awards – Change to two awards per college- adding Gallatin and graduate students
   4. Institutional Diversity Report – AY 2021-2022
      1. Available to review
   5. Dyslexia and Innovation Symposium-October 27th and 28th
      1. <https://www.montana.edu/dxi/>
4. Information Updates:
   1. Megan Lasso- Director, University Budget Office- University Budget
      1. See Power Point presentation for information
      2. Questions
         1. Is this public information? Yes
         2. How many of the buckets are invested, and does the university earn interest?
            1. Invested with Board of Investments. We do get returns on interest.
         3. What category does Land Grand go under? They flow into Plant Funds. Approximately $600,000 to 1, 200,000.00.
            1. Our land value is right around one billion. We are not getting returns on that
         4. Where does MSUPD and Parking fall? Parking is under auxiliary.
         5. What happens to the surplus? Is it reinvested in the university? Each individual unit makes their own decisions.
         6. Scholarships and waivers: What scholarships come out of the tuition budget? Some Hilleman’s, some needs based-for resident students.
            1. Non-resident waivers. We keep an eye on it and we make sure that we are not giving away the amount of increase we get from non-resident students.
   2. Dr. Bob Mokwa- Provost- Faculty Salary
      1. See Power Point presentation for more information.
      2. Everything presented is available on the website.
      3. Do promotions funds apply to Extension? Yes.
      4. Do we know how much we would have to raise tuition to hit our goal? Do not have that number. It’s a big number.
         1. Keep in mind we have to do what we can with what we get from the legislature.
      5. How do you monitor the criteria of Merit, Market and Equity? Not all criteria fit every population at MSU.
         1. Starts with annual reviews, at the dept level
         2. Dean’s work with dept heads on a priority list for the college.
      6. 85% retention is goal. What is the average across the US?
         1. Our numbers are lower than our pears.’ A Peer Group could be a different group than who we are looking at to compare salaries.
      7. Are you worried about the downfall in 2025?
         1. Will see a significant drop, nationally, in high school graduates.
         2. Need to have a good feel of how much to discount, while making sure we continue to see revenue increases.
      8. How are we doing trying to get to where UM is with allocations? We keep working on it.
      9. For those who were outside the window for promotion adjustments, will they be covered by MME raises so they are not so far below their colleagues? Yes.
      10. Is there talk about doing 12 months pay instead of 10? Will keep asking. Seems like something that could be done.
      11. Will the argument about the differences in cost of living in MT ever going to go anywhere with the Governor? There will be looking at a 4% raise, with a $1,000 bonus. For all of MUS employees. We have brought the difference in cost of living to the BOR. They chose not to take it into account.
      12. I think we all agree that pay is an issue. What can we ALL do to make this easier.
5. Undergraduate Courses and Programs
   1. Courses – First Reading
      1. [SOCI 375 : Law & Globalization](https://nextcatalog.montana.edu/courseadmin/?key=5457)
      2. [EENV 498 : Internship](https://nextcatalog.montana.edu/courseadmin/?key=5452)
      3. [HSTR 426 : History of Yoga: East and West](https://nextcatalog.montana.edu/courseadmin/?key=5495)
      4. [ITS 125 : Fundamentals of Voice and Data Cabling](https://nextcatalog.montana.edu/courseadmin/?key=5433)
      5. [ITS 250 : CCNA 3: Exploration](https://nextcatalog.montana.edu/courseadmin/?key=5434)
      6. [ITS 252 : CCNA 4: Exploration](https://nextcatalog.montana.edu/courseadmin/?key=5435)
      7. [MCH 242 : CNC Probing and Macros](https://nextcatalog.montana.edu/courseadmin/?key=5429)
   2. Courses – Second Reading
      1. [AVMT 100 : Introduction to Aviation Maintenance Mathematics/Basic Physics](https://nextcatalog.montana.edu/courseadmin/?key=5412)
      2. [HEE 200 : K-12 Motor Learning Development](https://nextcatalog.montana.edu/courseadmin/?key=5381)
      3. [HVC 270 : Energy-Efficient HVAC Technologies and Renewable Energy](https://nextcatalog.montana.edu/courseadmin/?key=5468)
      4. [LIFE 298 : Internship](https://nextcatalog.montana.edu/courseadmin/?key=5388)
      5. [M 362 : Linear Optimization](https://nextcatalog.montana.edu/courseadmin/?key=5416) \*\* Parked for weigh-in from Engineering\*\*
      6. [MUSI 236 : Keyboard Skills IV](https://nextcatalog.montana.edu/courseadmin/?key=5300)
      7. [ACT 252 : Introduction to Contemporary Dance](https://nextcatalog.montana.edu/courseadmin/?key=5497)
   3. Course Changes- First Reading
      1. [ECHM 201 : Material and Energy Balances for Chemical & Biological Processes](https://nextcatalog.montana.edu/courseadmin/?key=1107)
         1. Title change from Elementary Principles of Chemical and Biological Engineering
      2. [PSCI 347 :The U.S. Congress and the Legislative Process](https://nextcatalog.montana.edu/courseadmin/?key=3354)
         1. Title change from Legislative Process
         2. Number change from 306 to 347, per OCHE/CCN.
   4. Course Changes- Second Reading
      1. [ANTY 441 : Social Movements & Community Activism](https://nextcatalog.montana.edu/courseadmin/?key=243)
         1. Changed from ANTY 441 : Social Movements in Japan
      2. [HLD 221 : Critical Thinking, Writing and Leading](https://nextcatalog.montana.edu/courseadmin/?key=4024)
         1. Changed from HLD 221 : Critical Thinking & Leading
      3. [MUSI 312IA : Choir III: Advanced Treble Choir](https://nextcatalog.montana.edu/courseadmin/?key=5290)
         1. Changed from MUSI 312IA : Choir III: MSU Chorale
      4. [HSTA 464 : History of the American West](https://nextcatalog.montana.edu/courseadmin/?key=2332)
         1. Change from Trans-Mississippi West
      5. [SPNS 342 : Spanish Literature and Art](https://nextcatalog.montana.edu/courseadmin/?key=3569)
         1. Passion & Politics in Spanish Literature
6. Graduate Courses and Programs
   1. Courses – First Reading
      1. [HDFS 550 : Critical Science & FCS Curriculum Development](https://nextcatalog.montana.edu/courseadmin/?key=5432)
   2. Courses – Second Reading
      1. [CHTH 690 : Doctoral Dissertation](https://nextcatalog.montana.edu/courseadmin/?key=5389)
   3. Graduate Courses Changes – First Reading
      1. [HDCO 550 : Counseling Research and Evaluation](https://nextcatalog.montana.edu/courseadmin/?key=3785)
         1. Credit change from 2 to 3
      2. [MSSE 503 : Integrating Literature into the Biology/Life Science Classroom](https://nextcatalog.montana.edu/courseadmin/?key=3785)
         1. Title changed from

MSSE 503 : Integrating Literature into the Science Classroom

* 1. Graduate Course Inactivation
     1. [M 571 : Principles of Action Research in Mathematics Education](https://nextcatalog.montana.edu/courseadmin/?key=2696)
        1. Course has not been offered in over a decade. Students instead take M 577.
     2. [M 572 : Investigating Problems in Mathematics Education](https://nextcatalog.montana.edu/courseadmin/?key=2797)
        1. Course has not been offered in over a decade. Students now take M 577 instead.
  2. Graduate Programs
     1. [DNMW-DNP : Doctor of Nursing Practice - Nurse Midwife](https://nextcatalog.montana.edu/programadmin/?key=491)
  3. Graduate Program Changes
     1. [SCNS-MED : School Counseling](https://nextcatalog.montana.edu/programadmin/?key=368)

1. Old Business
   1. Policies under consideration in University Council
      1. [Proposed - Research Misconduct](https://www.montana.edu/legalcounsel/proposed/2022_proposed_policies/September2022ProposedPolicies/Research%20Misconduct%20-%20With%20Update%20to%20Section%20800%20for%20UC.docx)
      2. Adding back in a reference to the Faculty Handbook
      3. Small adjustment to one of the definitions of “researchers.”
2. Senators’ Open Conversation
   1. Concerns about the Alumni awards. The number of awards is going down.
3. Public Comment
   1. None
4. Adjourn
   1. Colter Ellis moved to adjourn. Meeting was adjourned at 4:52pm