

Kurt Erik Schnier

**Vice Chancellor for Planning and Budget, Chief Financial Officer
Professor of Economics
University of California, Merced**

EDUCATION

Ph.D., Economics	UNIVERSITY OF ARIZONA	(May 2003)
M.A., Environmental Studies	UNIVERSITY OF PENNSYLVANIA	(May 1999)
B.S., Management Sciences	UNIVERSITY OF CALIFORNIA AT SAN DIEGO	(June 1995)

ADMINISTRATIVE POSITIONS

11/2020 – present	Chief Financial Officer, University of California, Merced
12/2023 – present	Vice Chancellor for Planning and Budget and Chief Financial Officer, Division of Finance and Administration.
5/1/2021 – 12/2023	Interim Vice Chancellor and Chief Financial Officer, Division of Finance and Administration
11/2020 – 4/2021	Interim Chief Financial Officer, Division of Finance and Administration University of California, Merced

The Division of Finance and Administration (DFA) is responsible for ensuring the campus is an efficient fiscal steward of its resources, promoting fiscal transparency, supporting campus budget practices, and providing critical financial and accounting services to the campus. Divisional departments include: Financial Planning and Analysis, Business and Financial Services, Procurement and Logistic Services, Centralized Business Services and Solutions, and Auxiliary Enterprises and Fiscal Innovation.

Highlighted Responsibilities and Achievements:

- Serve as the campus' representative in UC system wide efforts including the Academic Planning Committee, Executive Budget Committee, Labor Strategy Team and as the campus' Responsible Executive for Article 5 and SB820 compliance.
- Serve on UC Merced's Periodic Review and Oversight Committee (PROC).
- Serve as a consultant to the Faculty Senate's Committee on Academic Planning and Resource Allocation (CAPRA).
- Serve as a strategic thought partner to the Chancellor on campus planning and budget, fiscal risk and supporting campus operations.
- Providing campus oversight and support for our budget reduction planning to achieve fiscal sustainability.
- Support and lead the campus through the implementation of the new Oracle financial system as well as the new chart of accounts required by the University of California Office of the President (UCOP).

- Developed enhancements to our financial system and procurement processes, in consultation with the campus users, to improve functionality and processes.
- Develop and implement financial models to support the campus' planning and budget practices.
- Work collaboratively with the Vice Chancellor and Chief Operating Officer on capital projects for campus.
- Working collaboratively with the EVC/P converted our Temporary Academic Support (TAS) budget to student-credit hour-based funding model.
- Work collaboratively with the Chancellor and EVC/Provost on the execution of the campus' annual budget call process.
- Working collaboratively with the Dean of Graduate Education on a Master's incentive program to grow graduate enrollment.
- Served as the campus' lead negotiator with the Plenary Group on various capital projects associated with the 2020 Project, the largest public private partnership (P3) in higher education.
- Worked collaboratively with leadership to obtain \$24M from UCOP to support the campus' Accelerate Campus' Evolution (ACE) initiative.
- Worked collaboratively with leadership to negotiate a 10-year Memorandum of Understanding with UCOP for the campus with a net present value exceeding \$100M.
- Revised our campus' indirect cost return policy to incentivize research expenditure growth.
- Serve as the campus' budget representative on our medical education partnership with the University of California, San Francisco.
- Conducted a reorganization of the Division of Finance and Administration to improve efficiencies and better align roles and responsibilities to improve services.
- Supported and lead the campus through the fiscal hardships and the necessary fiscal controls required by the C19 pandemic.
- Established strong partnerships with UCOP leadership as well as my peer VCPBs within the UC system.

2019-2021

**Associate EVC/Provost for Academic Planning and Budget
University of California, Merced**

Reporting directly to the Executive Vice Chancellor and Provost, the Associate EVC/Provost for Academic Planning and Budget was responsible for supporting strategic and budget activities within Academic Affairs. In this position I oversaw the Academic Planning and Assessment Support Center (APASC) as well as the Center for Institutional Effectiveness (CIE) to support campus planning.

Highlighted Responsibilities and Achievements:

- Created the Academic Planning and Assessment Support Center (APASC) and centralized assessment practices in the EVC/Provost's office.
- Developed the academic budgeting model to support temporary academic staffing (TAS) within the schools.
- Developed the driver-based budget model to support additional instructional and operational costs within the schools.
- Developed the TAS budget conversion to Senate faculty model.

- Helped provide TAS budget utilization information to the EVC/Provost and VC/CFO.
- Working collaboratively with the school deans and Senate, helped to develop the campus' academic planning process.
- Working with our Center for Institutional Effectiveness, developed metrics around academic and budget planning.
- Helped Academic Affairs develop strategies at the beginning of the pandemic to pivot the campus toward remote work.

**2018-2019 Senate Chair, Merced Division of Academic Senate
University of California, Merced**

The Senate Chair represents the Division's Senate on the UC system wide Academic Council, leads shared-governance practices with the campus' administration, and supports Senate committee activities at the institutional level.

Highlighted Responsibilities and Achievements:

- Lead Divisional Council meetings.
- Represented UC Merced on the system wide Academic Council.
- Worked collaboratively with Senate committees and campus' administration on the new General Education implementation.
- Worked collaboratively with Senate leadership and the campus' administration to establish core priorities for academic planning efforts.
- Worked collaboratively with Senate committees and the campus' administration to create the policy on the establishment of new schools.

**2015-2018 Department Chair, Social Sciences and Management (Economics)
University of California, Merced**

The Department Chair leads the faculty within the bylaw unit (department) on strategic direction, represents the department on school-level committees and works collaboratively with the dean to support the department's future. The Economics Department Chair oversees two undergraduate programs and one graduate program.

Highlighted Responsibilities and Achievements:

- Helped the department nearly double the number of Senate faculty within the department, building a more diverse economics department.
- Collaborated on the development of the Graduate Program in Economics.
- Represented the department on the School of Social Sciences, Humanities and Arts Executive Committee, Curriculum Committee, and Leadership Committee.
- Served on Senate committees including Graduate Council, Committee on Academic Planning and Resource Allocation, and the General Education sub-committee of Undergraduate Council.

ACADEMIC APPOINTMENTS

- 2014-present Professor of Economics
School of Social Sciences, Humanities and Arts
University of California, Merced
- 2008-2013 Associate Professor
Georgia State University
Department of Economics
Andrew Young School of Policy Studies
- 2003-2008 Assistant Professor
University of Rhode Island
Department of Environmental and Natural Resource Economics

PROFESSIONAL POSITIONS AND APPOINTMENTS

- 2010-present Senior Research Fellow, The Property and Environment Research Center
(PERC), Bozeman, MT
- 2009-2021 Social and Economic Technical Advisory Panel, South Atlantic Fishery
Management Council
- 2007-2018 Associate Editor
Marine Resource Economics
- 2009-2017 Social and Economic Technical Advisory Panel, Gulf of Mexico Fishery
Management Council

LEADERSHIP DEVELOPMENT

- Arizona State University and Georgetown University, Academy for Innovation in Higher Education
Leadership
Class of 2023
- University of California Office of the President, UC-CORO Systemwide Leadership Collaborative
Class of 2019
- University of California – Berkeley, Executive Leadership Academy
Summer 2017

SELECTED HONORS AND AWARDS

- Lone Mountain Fellowship*
Property and Environment Research Center (PERC), Bozeman, MT, 2007, 2009, 2010
- Teaching Excellence Award*
College of the Environment and Life Sciences, University of Rhode Island, 2007

Outstanding Dissertation

American Agricultural Economics Association, 2004

Award for Meritorious Performance in Teaching

University of Arizona Foundation, 2002

Third Year Paper Award (co-recipient)

University of Arizona, Department of Economics, 2002

George W. Coleman Fellowship

University of Arizona, Department of Economics, 2001-2003

Elmer Brown Fellowship

University of Arizona, Department of Economics, 2002

PEER-REVIEWED PUBLICATIONS

Hindsley, P., Landry, C.E., Schnier, K., Whitehead J.C. and M. Zarei. 2023. "Joint Estimation of Angler Revealed Preference Site Selection and State Preference Choice Experiment Recreation Data Considering Attribute Non-Attendance." *Journal of Environmental Economics and Policy* 12(1): 44-62.

Cox, J.C., Leeds, I.R., Sadiraj, V., Schnier, K.E. and J.F. Sweeney. 2021. "Effects of Patients' Hospital Discharge Preferences on Uptake of Clinical Decision Support." *PLoS One* 16(3): e0247270.

Ouayogode, M.H. and K.E. Schnier. 2021. "Patient Selection in the Presence of Regulatory Oversight Based on Healthcare Report Cards of Providers: The Case of Organ Transplantation." *Health Care Management Science* Jan. 8: 1-25.

Hicks, R.L., Holland, D.S., Kuriyama, P.T. and K.E. Schnier. 2020. "Choice Sets for Spatial Discrete Choice Models in Data Rich Environments." *Resource and Energy Economics* 60: 1-20.

Kuriyama, P., Holland, D., Barnett, L., Branch, T., Hicks, R. and K. Schnier. 2019. "Catch Shares Drive Fleet Consolidation and Increased Targeting but not Spatial Effort Concentration nor Changes in Location Choice in a Multispecies Trawl Fishery." *Canadian Journal of Fisheries and Aquatic Sciences* 76(12): 2377-2389.

Laury, S.K., Lee, D.J. and K.E. Schnier. 2019. "Will Girls be Girls? Risk Taking and Competition in an All-Girls' School." *Economic Inquiry* 57(3): 1408-20.

Hawley, Z., Li, D., Schnier, K.E. and N. Turgeon. 2018. "Can We Increase Organ Donation by Reducing Disincentives? An Experimental Analysis." *Economics and Human Biology* 29: 128-137.

Mozenter, Z., Yates, A., Schnier, K., Hughes, J. and G. Characklis. 2018. "Understanding Water Utility Attitudes Toward Water Transfers and Risk: Pre-test Results," *Journal of Water Resources Planning and Management* 144(4).

- Schnier, K.E., Merion, R.M., Turgeon, N. and D. Howard. 2018. "Subsidizing Altruism in Living Organ Donation," *Economic Inquiry* 56(1): 398-423.
- Leeds, I., Sadiraj, V., Cox, J.C., Gao, S.X., Pawlik, T.M., Schnier, K.E. and J.F. Sweeney. 2017. "Discharge Decision-making after Complex Surgery: Surgeon Behaviors Compared to Predictive Modeling to Reduce Surgical Readmissions," *American Journal of Surgery* 213(1): 112-119.
- Cox, J.C., Sadiraj, V., Schnier, K.E. and J.F. Sweeney. 2016. "Incentivizing Cost-Effective Reductions in Hospital Readmission Rates," *Journal of Economic Behavior and Organization* 131(Part B): 1-16.
- Cox, J.C., Sadiraj, V., Schnier, K.E., and J.F. Sweeney. 2016. "Higher Quality and Lower Cost from Improving Hospital Discharge Decision Making," *Journal of Economic Behavior and Organization* 131(Part B): 24-35.
- Balthrop, A. and K.E. Schnier. 2016. "A Regression Discontinuity Approach to Measuring the Effectiveness of Oil and Natural Gas Regulation to Address the Common Pool Externality," *Resource and Energy Economics* 44: 118-138.
- Schnier, K.E., Turgeon, N. and B. Kaplan. 2015. "A Primer of Neoclassical (Traditional) and Behavioral Economic Principals for Organ Transplantation: Part 2," *Transplantation* 99(11): 2247-51.
- Schnier, K.E., Turgeon, N. and B. Kaplan. 2015. "A Primer of Neoclassical (Traditional) and Behavioral Economic Principals for Organ Transplantation: Part 1," *Transplantation* 99(10): 2024-28.
- Anderson, J.L., Anderson, C.M., Chu, J., Meredith, J., Asche, F., Sylvia, G., Smith, M.D., Anggraeni, D., Arthur, R., Guttormsen, A., McCluney, J.K., Ward, T., Akpalu, W., Eggert, H., Flores, J., Freeman, M.A., Holland, D.S., Knapp, G., Kobayashi, M., Larkin, S., MacLauchlin, K., Schnier, K.E., Soboil, M., Tveterås, S., Ucida, H. and D. Valderrama. 2015. "The Fishery Performance Indicators: A Management Tool for Triple Bottom Line Outcomes," *PLoS One* 10(5): e0122808.
- Doyle, M.W., Patterson, L., Chen, Y. Schnier, K. and A.J. Yates. 2014. "Optimizing the Scale of Markets for Water Quality Trading," *Water Resources Research* 50(9): 7231-7244.
- Schnier, K.E., Doyle, M., Rigbee, J.R., and A.J. Yates. 2014. "Bilateral Oligopoly in Pollution Permit Markets: Experimental Evidence," *Economic Inquiry* 52(3): 1060-1079.
- Felthoven, R.G., Lee, J. and K.E. Schnier. 2014. "Cooperative Formation and Peer Effects in Fisheries," *Marine Resource Economics* 29(2): 135-156.
- Horrace, W.C. and K.E. Schnier. 2014. "Selection Procedures for Policy Analysis: Fishery Capacity Utilization and Risk," in W. Horrache and R. Sickels (Eds.) *Festschrift in Honor of Peter Schmidt* (Springer Press) pgs. 359-69.

- Li, D., Hawley, Z., and K.E. Schnier. 2013. "Increasing Organ Donation via Changes in the Default Choice or Allocation Rule," *Journal of Health Economics* 32(6): 1117-1129.
- Mothorpe, C., Hanson, A. and K.E. Schnier. 2013. "The Impact of Interstate Highways on Land Use Conversion," *The Annals of Regional Science* 51(3): 833-70.
- Leeds, I.R., Sadiraj, V., Cox, J., Schnier, K.E. and J.F. Sweeney. 2013. "Assessing Clinical Discharge Data Preferences Among Practicing Surgeons," *Journal of Surgical Research* 184: 42-48.
- Banzhaf, H.S., Fitzgerald, T. and K. Schnier. 2013. "Non-Regulatory Approaches to the Environment: Coasean and Pigouvian Perspectives," *Review of Environmental Economics and Policy* 7(2): 238-58.
- Yates, A.J., Doyle, M., Rigby, J.R. and K.E. Schnier. 2013. "Market Power, Private Information, and the Optimal Scale of Pollution Permit Markets for North Carolina's Neuse River," *Resource and Energy Economics* 35(3): 256-76.
- Schnier, K.E. and R.G. Felthoven. 2013. "Production Efficiency and Exit in Rights-Based Fisheries," *Land Economics* 89(3): 538-557.
- Turgeon, N., Schnier, K. and B. Kaplan. 2013. "Risky Business: Models of Risk in Transplant," *American Journal of Transplantation* 13(5): 1122-1122.
- Schnier, K.E., Cox, J.C., McIntyre, C., Ruhil, R., Sadiraj, V. and N. Turgeon. 2013. "Transplantation at the Nexus of Behavioral Economics and Healthcare Delivery," *American Journal of Transplantation* 13: 31-35.
- Haab, T., Hicks, R., Schnier, K. and J. Whitehead. 2012. "Angler Heterogeneity and the Species-Specific Demand for Marine Recreational Fishing," *Marine Resource Economics* 27: 291-51.
- Kassin, M.T., Owen, R.M., Perez, S., Leeds, I., Cox, J.C., Schnier, K.E., Sadiraj, V. and J.E. Sweeney. 2012. "Identification of Risk Factors for 30-Day Hospital Readmission Among General Surgery Patients," *Journal of the American College of Surgeons* 215(3): 322-30.
- Isaac, M.R., Pevnitskaya, S. and K.E. Schnier. 2012. "Individual Behavior and Bidding Heterogeneity in Sealed Bid Auctions Where the Number of Bidders Is Unknown," *Economic Inquiry* 50(2): 516-533.
- Hicks, R.L., Horrace, W.C. and K.E. Schnier. 2012. "Strategic Substitutes or Complements: The Game of Where to Fish?," *Journal of Econometrics* 168(1): 70-80.
- Flores-Lagunes, A. and K. E. Schnier. 2012. "Estimation of Sample Selection Models with Spatial Dependence," *Journal of Applied Econometrics* 27(2): 173-204.
- Hanson, A., Schnier, K.E. and G. Turnbull. 2012. "Drive 'Til You Qualify: Residential Sorting in Suburbia," *Regional Science and Urban Economics* 42: 63-77.

- Schnier, K.E. and R.G. Felthoven. 2011. "Accounting for Spatial Heterogeneity and Autocorrelation in Spatial Discrete Choice Models: Implications for Behavioral Predictions," *Land Economics* 87: 382-402.
- Horrace, W. C. and K. E. Schnier. 2010. "Fixed-Effect Estimation of Highly-Mobile Production Technologies," *American Journal of Agricultural Economics* 92(5): 1432-55.
- Hicks, R.L. and K.E. Schnier. 2010. "Spatial Regulations and Endogenous Consideration Sets in Fisheries," *Resource and Energy Economics* 32: 117-34.
- Haynie, A., Hicks, R.L. and K.E. Schnier. 2009. "Common Property, Information and Cooperation: Commercial Fishing in the Bering Sea," *Ecological Economics* 69: 406-413.
- Felthoven, R. G., Horrace, W.C. and K. E. Schnier. 2009. "Estimating Heterogeneous Capacity and Capacity Utilization Measures in a Multi-Species Fishery," *Journal of Productivity Analysis* 32:173-189.
- Schnier, K. E. 2009. "Spatial Externalities and the Common-Pool Resource Mechanism," *Journal of Economic Behavior and Organization* 70: 402-415.
- Hicks, R. L. and K. E. Schnier. 2008. "Eco-labeling and Dolphin Avoidance: A Dynamic Model of Tuna Fishing in the Eastern Tropical Pacific," *Journal of Environmental Economics and Management* 56: 103-116.
- Flores-Lagunes, A., Horrace, W.C. and K.E. Schnier. 2007, "Identifying Technically Efficient Fishing Vessels" A Non-Empty, Minimal Subset Approach," *Journal of Applied Econometrics* 22: 729-45.
- Hicks, R.L. and K.E. Schnier. 2006. "Dynamic Random Utility Modeling: A Monte Carlo Analysis," *American Journal of Agricultural Economics* 88(4) 816-835.
- Isaac, R.M. and K.E. Schnier. 2006. "Sealed Bid Variations on the Silent Auction," in Doug Davis, et al. eds. *Research in Experimental Economics* Vol. 11 (Amsterdam:Elsevier), pgs. 31-46.
- Schnier, K.E. and C.M. Anderson. 2006. "Decision Making in Patchy Resource Environments: Spatial Misperception of Bioeconomic Models," *Journal of Economic Behavior and Organization* 61: 234-54.
- Holland, D.S. and K.E. Schnier. 2006. "Modeling a Rights-Based Approach for Managing Habitat Impacts of Fisheries," *Natural Resource Modeling* 19(3): 405-435.
- Holland, D.S. and K.E. Schnier. 2006. "Protecting Marine Biodiversity: A Comparison of Individual Habitat Quotas and Marine Protected Areas," *Canadian Journal of Fisheries and Aquatic Sciences* 63(7):1481-1495.
- Holland, D.S. and K.E. Schnier. 2006. "Individual Habitat Quotas for Fisheries," *Journal of Environmental Economics and Management* 51(1): 72-92.

Isaac, R.M. and K.E. Schnier. 2005. "Silent Auctions in the Field and in the Laboratory," *Economic Inquiry* 43(4): 715-733.

Schnier, K.E. 2005. "Biological 'Hot Spots' and Their Effect on Optimal Bioeconomic Marine Reserve Formation," *Ecological Economics* 52: 453-468; Addendum 54:111-13.

NON-REFEREED PUBLICATIONS

Schnier, K.E. 2014. Common Pool Resources. In J. Whitehead, T. Haab (Eds.), *Environmental and Natural Resources: An Encyclopedia*. Greenwood Publishing. Westport, CT.

Schnier, K.E. 2004. "Marine Protected Areas: Identifying Their Niche in Fisheries Policy," *Korean Maritime Institute, Vol. 12*.

Holland, D.S. and K. E. Schnier. 2004. "Individual Habitat Quotas for Fisheries," *International Institute for Fisheries Economics and Trade, Proceedings, Japan*.

RESEARCH FUNDING

Multicampus Research Programs and Initiatives (MRPI)

\$1.7M (\$368,094 subaward to UC Merced) (1/17 – 12/21) "Drought and Public Health in a Warming California"

Principal Investigators: Dennis Lettenmaier; Alexander Gershunov; LeRoy Westerling

Co-Investigators: Tarik Benmarhnia; Karina Cucchi; Kristen Guirguis; Janin Guzman; Morgan Levy; Greg Okin; Justin Remais; Kurt Schnier; Al-Delaimy Wael.

Multicampus Research Programs and Initiatives (MRPI)

\$283,780 (\$41,540 subaward to UC Merced) (1/15-12/17) "Legal Economic Data and Analysis of Environmental Markets"

Principal Investigator: Gary Libecap

Co-Investigators: Chris Costello, Olivier Deschenes, Jordan Diamond, Joseph DiMento, Daniel Farber, Steve Gaines, Grady Mark, Kyle Meng, Paulina Oliva, Andrew Plantinga and Kurt Schnier.

Marine Fisheries Initiative (MARFIN), National Marine Fisheries Service

\$179,503 (\$37,275 subaward to UC Merced) (09/14-08/17) "Joint Estimation of Revealed and Stated Preference Recreational Data for Evaluation of the Economic Effects of the Allocation of Harvests"

Principle Investigators: Paul Hindsley, Craig Landry, Kurt Schnier, and John Whitehead.

National Institute of Health (NIH)

\$1,171,865.00 (09/10-08/13) "Uptake of Comparative Effective Research: Implications for Discharge Decision."

Principle Investigators: James C. Cox, John Sweeney; Co-Investigators: Judy Lewis, David McClusky, Marc Overcash, Vjollca Sadiraj, Kurt Schnier.

Georgia Sea Grant

\$119,133 (02/10-02/14) "Modeling Spatial and Temporal Land Use Patterns in Coastal Georgia"

Principal Investigators: Andrew Hanson and Kurt E. Schnier.

National Science Foundation (NSF)

\$199,861 (09/09-08/13) "Collaborative Research: The Proper Scale of Environmental Markets with Application to Nitrogen Trading in the Neuse River Basin"

Principal Investigators: Martin Doyle, Andrew Yates and Kurt E. Schnier.

National Science Foundation (NSF)

\$108,000 (09/07-12/08) "Occupational Risk and Rights-Based Fisheries Policy: Studying Changes in the Deadliest Catch"

Principal Investigators: William C. Horrace and Kurt E. Schnier.

Marine Fisheries Initiative (MARFIN), National Marine Fisheries Service

\$77,987 (\$13,454 URI subcontract) (05/06-05/08) "Angler Heterogeneity and the Species-Specific Demand for Recreational Fishing in the Southeast United States"

Principle Investigators: Timothy Haab, Robert Hicks, Kurt Schnier, and John Whitehead.

United States Department of Agriculture (USDA), Program of Research on the Economics of Invasive Species Management.

\$220,000 (10/04-9/06) "A Risk-Based Approach to Management of Intentional Introduction of Non-Native Species." Principle Investigator: James J. Opaluch; Co-Investigators: James L. Anderson and Kurt Schnier.

United States Department of Agriculture (USDA), Cooperative State Research, Education, and Extension Service.

\$600,000 (01/05-01/08) "Validating Best Forest Management Practices Around Vernal Pools: Amphibian Metapopulations, Harvester Adoption Costs and Public Values."

Principle Investigators: Stephen Swallow and Peter Paton; Co-Investigators: Christopher Anderson, James Opaluch and Kurt Schnier.